



David Game Statement on the issues of Racial Oppression and Diversity

Since its start in 1974, David Game College has always been a very diverse and inclusive organisation, reflecting the philosophy of the founder, David Game, that a diverse workforce is simply better, resulting in a more interesting and dynamic working environment. Our approach and dedication to diversity in both the student body and teaching staff has not changed, and it never will. The tragic events around the murder of George Floyd and the rise of BLM has simply reinforced our commitment to diversity that reflects London's demographics.

The College recognises that those from certain ethnic groups suffer discrimination, and indeed may also suffer from unconscious bias in decision-making, and it is with this in mind that we are re-examining our staff training and recruitment practices. By the end of 2020 we have agreed to ensure diversity in our senior advisory board. Currently, our staff are diverse and we very strong representation of females in senior management positions.

Recently, we have worked with Sir John Cass's Foundation (our landlords) and supported the removal of the statue of Sir John, who business was related to the slave trade in the 18th Century.

Our role as a College is to ensure that we teach students about the dangers of discrimination, as well as the dangers from history of oppression and hate for others. In our main college we have highlighted the evil of the Middle Passage and the slave trade in assemblies and the wider curriculum since 2011. We have also encouraged those who have been victims of hate to give talks to our students about their experiences. At David Game College – all are equal, irrespective of colour, creed or religion, and we will continue to fight for the social progression of those groups who can be easily overlooked. To this end, we have set a dedicated group to help our black students get into top universities, such as UCL, Imperial, Oxford and Cambridge and ensure that they have the courage, ambition and confidence to grow and be as ambitious as any other student. We are diversifying our literature within our libraries and ensuring that those from minority backgrounds have a strong voice within the College.

In short, the death of George Floyd was an inflection point in modern history; the image of white police officer on the neck of black man was a powerful and critical image of the worst forms of modern injustice and oppression. At David Game College, our belief in the dignity of all people will never waiver, and we are proud of our history of teaching about racism in society and we will continue to do so at all levels and across all departments.

DGC Management

3rd July 2020